# FONVCA

Minutes of October 16<sup>th</sup> 2003

#### Attendees:

Allan Orr (chair) Maureen Bragg Cathy Adams Brian Platts David Knee Corrie Kost John Miller Hugh Murray Tom Hodson Diana Belhouse Seymour C.A. Save Lynn Canyon Park Lions Gate N.A. Edgemont C.A. Norgate Park C.A. Edgemont C.A. Capilano Community R.A. Capilano Community R.A. Panorama Drive R.A. Delbrook C.A.

J. Knee (notetaker)

## 1. ORDER/CONTENT OF AGENDA

## 2. ADOPTION OF Sep 18<sup>TH</sup> MINUTES

No amendments. Moved by Brian/Maureen - adopted.

## Presentation of Draft Sign Bylaw Draft Doug Allen / Gord Ferguson

After the presentation a lively – almost 2 hour roundtable discussion of questions/answers took place. Most questions arising from the above presentation were answered or were referred for further investigation by district staff.

Allan made a motion to thank Doug & Gord for the presentation and Brian volunteered to write a letter of thanks and c.c. Council

There will be a Public Meeting November 25th 2003 with Council on the Draft Sign Bylaw. Normal FONVCA meeting resumed at 9:00 pm.

#### 3. OLD BUSINESS

**3.1 Letter to council** - Brian on reviewing Block Party insurance fee – suggesting that Council be requested to review the item and discourage charge for block parties. It elicited a prompt reply from Don Bell agreeing with the concerns of FONVCA.

## 4. CORRESPONDENCE ISSUES

4.1 Business arising from regular emails: No issues

4.2 Non-Posted letters. None this period.

**4.3 Report on Sep 17<sup>th</sup> 2004-2008 District Financial Plan** Corrie handed out copies of the report and commented that the revised potential net revenue from selling District owned land was reduced to approx. \$76,000,000 from approx \$183,000,000

## 5. NEW BUSINESS

**5.1 Date/Agenda for FONVCA's next Shirtsleeve meeting:** confirmation of date March 3rd 2004 at 7:00 pm. Topic to be set by council.

**5.2 Water Quality – a lesson on Turbidity.** Corrie referred to the numbers he provided on the agenda re: turbidity numbers are not proportional to the particles in the water.

**5.3 New District Chief Administration Officer:** James Ridge – discussion as to the change in designation from Municipal Manager to C.A.O. took place. The District "Priority Criteria" are appended to these minutes.

#### 6. ANY OTHER BUSINESS - none

## 7. CHAIR AND DATE OF NEXT MEETING – Eric Andersen, Blueridge Community Association, Tel: 604-929-6849

7:00 p.m. Thursday November 20<sup>th</sup> 2003 at District Hall

Meeting adjourned 9:33 p.m.

**Correction:** Diana Belhouse –Delbrook C.A. Tel: 604-987-1656 is to replace Eric as he has a conflicting commitment that evening.

#### **Candidate Profile**

#### **CHIEF ADMINISTRATIVE OFFICER**

#### **District of North Vancouver**

### **PRIORITY CRITERIA**

- **1.0 Experience:** Demonstrated track record of success in a senior level position within a progressive municipality or other public sector organization of comparable size and complexity. Some management experience in the private sector would be beneficial.
- **2.0 Strong leadership skills:** Very effective leadership skills; strong team builder. Strong motivating skills, effective delegator; sets high standards and holds people accountable. Empathetic; sensitive to others; consistent in approach.
- **3.0** A strategic and innovative thinker: Strong planning skills; has the ability to conceptualize the nature and evolution of municipal government and to provide effective, progressive advice to Council. Creative and innovative; wants to be on the leading edge. Open to facilitating change where appropriate.
- **4.0 Superior relationship and communications skills:** A people person who is outgoing and has a visible presence in the organization and in the community. Possesses the presence and stature to generate respect among various internal and external stakeholder groups. Effective at consulting with internal and external parties regarding needs and expectations. Committed to building positive, collaborative relations. An open and direct communicator; a good listener.
- **5.0 Strength of character:** Has the energy, drive and fortitude to move an organization forward; stays the course; comfortable making tough decisions; has integrity and is ethical. Not afraid of a challenge; a hard worker who leads by example. Strong negotiating and consensus building skills.
- **6.0 Strong financial management skills:** Good business and financial acumen able to align financial planning with identified service priorities; able to provide progressive financial planning advice to Council.
- **7.0 Employee Relations:** A track record of success building positive and productive employee-employer relationships in a unionized environment.
- **8.0 Politically astute:** Understands the political dynamics of an elected governance board. Brings demonstrated abilities in effectively advocating issues to government policy makers. Respects the role of elected representatives in expressing the will of the people by setting policy and direction and the responsibility of the municipal staff to implement that policy and direction.
- **9.0 Results oriented.** Very focused on advancing initiatives and achieving results. Understands the role that technology can play in advancing an organization.
- **10.0** Environmental Awareness: Brings an awareness and sensitivity to environmental issues.